

## Sustainability Statement

At SPIROL, sustainability is an essential pillar of our global strategy and corporate responsibility. As a leading manufacturer of innovative fastening and assembly solutions, we are committed to integrating environmentally responsible practices throughout our value chain.

We recognize that long-term success depends on our ability to innovate responsibly, continuously reduce our environmental footprint, and support the well-being of our employees, customers, and the communities we serve. SPIROL actively pursues sustainable manufacturing through the following focus areas:

- **Resource Efficiency:** We continuously invest in technologies and processes that minimize waste, optimize energy use, and conserve raw materials across our global manufacturing operations.
- **Product Stewardship:** Our components are designed for durability, efficiency, reusability and recyclability — contributing to longer product life cycles and reduced environmental impact in the industries we serve.
- **Environmental Compliance:** We maintain compliance with all applicable environmental regulations and standards, and proactively adopt practices that exceed minimum requirements.
- **Continuous Improvement:** Through internal audits, employee training, and cross-functional collaboration, we promote a culture of sustainability and continuous improvement across all facilities worldwide.
- **Global Responsibility:** With facilities located around the world, we are committed to ethical business practices, responsible sourcing, and reducing environmental impacts — including carbon emissions — across our global supply chain.

Sustainability is a journey, not a destination. SPIROL is committed to taking measurable, responsible steps that strengthen our business while contributing to a more sustainable future.

